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GYC Financial Details

2015 Income

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<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Service Revenue</td>
<td>76,127</td>
</tr>
<tr>
<td>Donations, Gifts, Grants</td>
<td>32,036</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>108,163</strong></td>
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2015 Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Compensation</td>
<td>39,661</td>
</tr>
<tr>
<td>Professional Fees and Administrative</td>
<td>29,392</td>
</tr>
<tr>
<td>Program Related</td>
<td>27,160</td>
</tr>
<tr>
<td>Grants</td>
<td>7,749</td>
</tr>
<tr>
<td>Other</td>
<td>3,175</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>107,137</strong></td>
</tr>
</tbody>
</table>

**Excess or (Deficit)** 1,026
Global Youth Connect’s (GYC) mission is to advance human rights through cross-cultural programs for emerging leaders, focusing on post-genocide and post-violence countries.
Dear friends,

This year has been a tremendous year of change and transition as we evolve as an organization. What hasn’t changed is our commitment to running quality, transformative programs for young change makers and activists around the world.

Our theory of change is simple: we believe that when you bring socially engaged young people together, from diverse backgrounds, something amazing happens.

Delegates across cultures learn that the similarities in thought often greatly outweigh any cultural differences. Delegates work collectively to learn about and grapple with difficult questions about equity and promoting human rights; and it doesn’t stop with our delegation. Folks who joined our GYC Colombia delegation continue to collaborate remotely with an organization they visited while in Bogotá/Cartagena.

We successfully sent another delegation to Rwanda for our flagship program. We also ran two delegations to Colombia for the first time in our history and leveraged social media to bring people along on those delegations in real time using #GYCRwanda and #GYCColombia.

We plan on continuing these programs in 2017 and hope to continue launching innovative, life-changing programs across the world.

We’ve come far in 2016, but we still have many things left to accomplish to create a more equitable and just world. We thank you for joining us on our journey.
Global Youth Connect empowers youth to promote human rights for all people around the world.

We work in post-conflict countries, with local and international youth, to participate in human rights workshops, volunteer service, and meetings with key stakeholders. We’re equal parts theory and practice. For example, in Rwanda, we enjoy a mutually beneficial collaboration with a legal aid society in Kigali. In this context, GYC’s local and international delegates have been vital in keeping a violent anti-gay bill out of parliament, promoting education and health care in impoverished Batwa communities, and raising awareness about the restrictions of freedom of speech and press in the country.
Through our work, we’ve sought to make our corner of the world just a little brighter, and more equitable. Our alumni have transformative experiences, too — dozens of people have initiated their own human rights-focused organizations since participating in a GYC delegation.
#GYCRwanda
#GYCColombia
SOCIAL MEDIA UPDATES FROM OUR DELEGATES AND GYC LEADERSHIP

@globalyouthcnct

@global youth connect

#GYCRwanda #GYCColombia
July/August 2016, the TURIKUMWE (We are Together) program brought together nine young leaders from Rwanda, the United States and Congolese refugee camp for an intensive two-week program exploring human rights and peacebuilding in a national and international context.

During the course of the program participants came together to explore different notions about human rights and peacebuilding but also to learn more about how to take action to promote and protect human rights and peacebuilding worldwide.

Global Youth Connect, in partnership with INALAS Legal Aid Services, helped to develop the youth leaders’ personal interests and explore new angles on human rights, peacebuilding, mass atrocities prevention through group discussions, workshops, site visits, homestays and volunteer placements. Some of the topics that the participants discussed with local guests and lecturers were the rights of people with disabilities, LGBT rights, gender rights, the situation of the survivors of the 1994 genocide against the Tutsi and the status of refugees.

During the educational and inspirational two-week program, Turikumwe delegation met with various organizations, including:

**NON-GOVERNMENTAL**

- **National Paralympic Committee**
  Focusing on the people living with disabilities

- **Health Development Initiative**
  Sexual and reproductive health rights initiative

- **Rafa**
  LGBT rights

- **Aegis Trust**
  Preventing mass atrocities and promoting peacebuilding education

- **Ejo Youth Echo**
  Using media to promote the culture of peace

- **Mind Leaps**
  Street children social inclusion

- **Chabha**
  Children affected by HIV and AIDS

- **Ineza Cooperative**
  Woman living with HIV

- **Esperance**
  Football and sports for hope

- **Gihembe Refugee Camp Youth Council**

**GOVERNMENTAL**

- **Embassy of the US**

- **Ministry of Disaster Management and refugee affairs**

- **Ministry of Health of the Republic of Rwanda**
20% of GYC alumni have founded a Human Rights related program, organization, or initiative since their delegation. For example...

Meet GYC Alumna Rebecca Davis – MSNBC Foot Soldier empowering street children in Rwanda, Bosnia, and Guinea through dance. Learn more about the Rebecca Davis Dance Company here! And meet Elizabeth Dearborn Hughes, the founder and director of the Akilah Institute, recognized by Forbes and many others as a pioneer in girls education. In 2013 Newsweek named Elizabeth one of the 125 "Women of Impact" in the world.

GYC has held over 30 programs in 8 countries, training over 600 youth to strengthen over 50 human rights organizations with over 650 projects, and issued over 50 reports.

GYC’s impact manifests itself not only in the future progressive lives and activities of our youth participants from around the world, but also in the human rights efforts of the grassroots organizations where our youth volunteer their time and skills, and in the actions of policy makers who get involved through our advocacy and sharing meetings.
Global Youth Connect gave me tremendous inspiration and a unique experience. My eyes and mind were opened by visiting different places, ministries, and the most vulnerable groups in the world.

Significant challenges to promoting human rights remain. I am never more reminded of that when I entered the memorial site of the Genocide perpetrated against the Tutsi in 1994.

I paid respect for my family members, and my heart is broken when I think that over a million Tutsi were killed without any reason just because they were born as they are.

I must be a part of ending these mass atrocities, and personally I will do everything to protect the dignity of humanity in every way.

It is important to recognize the crucial role of education in contributing to building a culture of peace.

My love of GYC has inspired me to obtain my master’s degree in the human rights and peacebuilding.
My name is Mwiza Aline Hanna and I am a junior studying International Relations at Grand Valley State University in Michigan.

I was so excited to attend the GYC program in Rwanda because I was raised there and consider it my home.

One of the things that touched my heart were the refugees. We visited Gihembe Refugee camp, and talked to some of the leaders as they discussed aspects of their daily lives. My heart was full sorrow, and my eyes were full of tears to hear what they had to say. It was so hard to believe because I couldn’t imagine such a life, but reality cannot be denied, and, yes, this is their life. By walking through the camp, I could see the issues they were enduring. There were so many thoughts going through my mind just from looking around the camp. We sat down and talked about the refugees' lives with the leaders as they addressed many issues such as hunger, inadequate health care, poor of education, unclean water, lack of transportation, unsanitary environment and countless other issues.

My experience continued with a visit to the Kigali Memorial site. What a horrific experience this was and one that I never saw even though I was raised in Rwanda.

Through GYC, I had the opportunity to visit and learn more about genocide sites. When we arrived at the site, my heart started to beat fast. I couldn’t understand why. I realized I was afraid of what I was going to see. After watching a short documentary I began to cry and I couldn’t seem to stop. I finally found the courage to read the stories and testimonies of the survivors. I began questioning how this could happen. Why no one stood up to stop genocide before millions of innocent people were killed. I made the decision right then and there to become a human right activist, and stand up and fight against these inhumane abuses.

GYC is a unique experience that will enrich your life by advocating for those who need it the most by exploring new and alternative approaches to bringing about change.
I am a second-year graduate student studying International Education Policy and Management at Vanderbilt University.

Before this delegation, I knew hardly anything about Colombia. I joined mostly out of curiosity.

I love working and collaborating with genuinely curious people because they’re problem solvers; they see things others don’t and are relentless in their pursuit of answers.

Curious people will keep you open-minded. They see the world differently, and I think it makes the collaborative experience all the richer.

The country is hopefully ending the conflict, and both the people and the government are trying to heal the victims. One example is the Center for Memory, Peace and Reconciliation (“Centro de Memoria, Paz y Reconciliación”) in Bogotá.

What truly impressed me the most: the people. In spite of all the loss and trauma people are hopeful and confident about the future for themselves and for the country.

I know that with my education I can impact the overall quality of life for people in these countries and want to encourage others to experience a delegation like this.
Global Youth Connect held its first ever Wine Tasting and Giving Party at Taste Wine Company in Manhattan in Fall 2016. Nearly 50 people came out to sample wine and learn more about Global Youth Connect’s mission and vision.

“Our goal with this evening was to introduce people to GYC’s mission and vision,” said Jason Torreano, Executive Director. “We raised money - but we also raised awareness and made a few friends in the process.”

Attendees had an opportunity to sample more than a dozen wines, snack on appetizers from Trader Joe’s and bid on silent auction items.

Over $3,000 was raised to support human rights programs.
Board listing

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Vikram Rastogi, Department of Homeland Security, Member
Joyce Kasee-Mills, US Institute of Peace, Member

@globalyouthcnct
globalyouthconnect.org
HOW IT WORKS

Through cross cultural training programs, Global Youth Connect ignites human rights in post-violence countries, with ripple effects around the world.

We work in places like

Bosnia

Rwanda

TRAINING 600+ YOUTH

El Salvador

Nepal

Guatemala

USA

Venezuela

South Africa

To strengthen over 50 human rights organizations with dozens of programs and more than 50 reports issued.

20% of GYC Alumni have founded human rights related programs, organizations, or initiatives since their delegation.

47% of GYC Alumni currently hold jobs in the field of human rights.

97% of GYC Alumni say that GYC program influenced their career trajectory in some way.

@globalyouthconnect

globalyouthconnect.org
To: Global Youth Connection

From: ________________

Date: ________________

I will make a gift of $_______________ to Global Youth Connect.

Check is enclosed.
Credit card details are below:

- Name on card: ____________________________
- Card number: ____________________________
  □□□□ □□□□ □□□□ □□□□
  Visa/Mastercard/Amex/Discover
- Security code: □□□
- Expiration date: □□/□□
- Address associated with card: ____________________________

Checks should be made payable to “Global Youth Connect”.

Mailed to:
Global Youth Connect,
PO Box 1342, NY, NY 10159.

Contributions can also be made at globalyouthconnect.org.